

Dear Colleagues,

This is a short note to say thank you for your dedication and hard work during 2024.

Together, we are working to keep each other safe and striving for excellence in service quality.

We are investing in the future and have commenced our energy transition journey.

We have very supportive clients and stakeholders, and they want us to be successful!

For many of us, this time of year is an opportunity to rest, recover and prepare for the exciting year ahead.

Front of mind are the 80 employees in the Wireline, Well Equipment Solutions, Well Servicing and QCoal divisions that will still be at work, supporting our valuable clients during the Christmas period. You are front of mind!

2025 will be exciting with great opportunity for personal and business growth.

MPK. Right solutions, Right people. Right for the future.

To sign off, I have attached a few shots I took while out in the Surat this week with just some of our #mpklegends.

(I)

Yours sincerely, Adam Machon

