

HEALTH AND SAFETY POLICY



Health and Safety

At MPC Kinetic we believe that a safe and healthy working environment is fundamental to our success, and we are committed to the health and safety of all workers and others in our workplaces.

To demonstrate our commitment, we will:

- » be open and transparent in health and safety practices and management.
- » create a positive work culture and ensure that everyone understands what is expected of them.
- » provide information, training, and instruction, and deliver activities in a safe manner.
- » create an environment of continual improvement where risks to health and safety (physical and psychological) are eliminated or minimised to as low as reasonably practical.
- » identify reasonably foreseeable hazards and put in place and maintain control measures in respect of such hazards.
- » provide proactive leadership and promote the personal responsibility of every individual for the health and safety of themselves and others.
- » consult, cooperate and coordinate and share relevant information with our workers, contractors and other stakeholders regarding health and safety matters; and
- » support action aimed at increasing work safety and wellbeing outside work hours.

As a minimum, we will comply with the work health and safety performance requirements set by relevant legislation and require our subcontractors to do the same.

We will establish measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness through our Work Health and Safety Management System which is certified to the International Standard ISO 45001:2018.



Adam Machon
Chief Executive Officer & Managing Director
MPC Kinetic Holdings Limited

Date: 5th April 2024